

NZX & Media Release

3 March 2026

### **Divisional leadership appointments**

Scales Corporation Limited (NZX:SCL) today announces the appointment of Geoff Smith as Chief Executive Officer – Horticulture and Logistics, and Charles Ferguson as Chief Executive Officer – Global Proteins.

These appointments are part of an evolution of Scales' executive team, designed to provide more dedicated leadership across its divisions, support the execution of strategy, and enable continued growth.

Geoff was previously Chief Operations Officer at Scales, while Charles joins Scales from Synlait, where he held senior executive leadership roles. He also brings significant experience from previous senior leadership positions at Fonterra. Charles will start with Scales on 1 June 2026.

Managing Director Andy Borland commented, "We have ambitious plans, and this structure signals our intent to invest in our leadership capability and the resources needed to enable that. We look forward to continuing to work with Geoff, while welcoming Charles to the Scales team."

### **Contact**

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### **About Scales Corporation**

Scales Corporation is a diversified investor operating predominantly in the agribusiness sector. It comprises three operating divisions: Global Proteins, Horticulture, and Logistics. The Company's diverse spread of activities gives Scales Corporation global operational exposure. Scales Corporation was founded in 1897 as a shipping business by George Scales. Today it has operations across New Zealand, Australia, United States and Europe. Find out more at [www.scalescorporation.co.nz](http://www.scalescorporation.co.nz).