

Lodge your postal vote or proxy



Online
www.investorvote.co.nz



By Mail
Computershare Investor Services Limited
Private Bag 92119, Auckland 1142, New Zealand



By Fax
+64 9 488 8787

For all enquiries contact




+64 9 488 8777



corporateactions@computershare.co.nz

Proxy/Voting Form



www.investorvote.co.nz

Lodge your vote or appoint your proxy online, 24 hours a day, 7 days a week:


Smartphone?

Scan the QR code to vote now.

Your secure access information

Control Number: _____ **CSN/Shareholder Number:** _____

PLEASE NOTE: You will need your CSN/Shareholder Number and postcode or country of residence (if outside New Zealand) to securely access InvestorVote and then follow the prompts to lodge your vote or appoint your proxy online.



For your postal vote or proxy to be effective it must be received by 3.30pm (New Zealand time) on Sunday, 8 June 2025.

Notes

You may cast your vote in one of the four ways described below. You may abstain from voting on one or more of the resolutions.

(a) Online

Lodge your postal vote or proxy online at www.investorvote.co.nz.

(b) Casting a postal vote

You may cast a postal vote on one or more of the resolutions by completing the FOR, AGAINST or ABSTAIN boxes in 'Step 1' of this Voting Form, signing the form and returning it to the share registrar. If you return your postal vote without indicating on any resolution how you wish to vote, you will be deemed to have abstained from voting on that resolution.

(c) Appointing a proxy

You may appoint a proxy to attend the meeting and either direct the proxy as to how to vote or give the proxy discretion as to how to vote on the resolutions by completing the FOR, AGAINST, ABSTAIN or PROXY DISCRETION box on 'Step 1' overleaf, completing the appointment of proxy details in 'Step 2' overleaf, signing this Voting Form and returning it to the share registrar. The Chair, or any other director, is willing to act as proxy for any shareholder who wishes to appoint him or her for that purpose. If your proxy does not attend the meeting, the Chair will be appointed as your proxy and will vote in accordance with your express direction, and any undirected votes will be voted in accordance to the Chair's discretion, other than when he or she is prohibited from voting on that resolution. If you have ticked the PROXY DISCRETION box and you have not named a proxy, the Chair will act as your proxy on all resolutions.

(d) Attending the meeting virtually

If you propose to attend the meeting, please read the enclosed Virtual Meeting Guide prior to the meeting. You can participate in the meeting virtually through the web platform <https://meetnow.global/nz> and entering the meeting. You will be able to view presentations, ask questions and cast your vote from your own computer, mobile or similar device. For any assistance with the process, please contact Computershare on +64 9 488 8777 between 8.30am – 5.00pm Monday to Friday.

Voting Restrictions

Scales will disregard any votes in favour of Resolution 4 cast by:

- any Non-Executive Director of Scales; and

- any Associated Person of any Non-Executive Director of Scales,

except where any such vote is cast by the Non-Executive Director or one of their Associated Persons as proxy for a person who is entitled to vote and the Non-Executive Director or that Associated Person votes in accordance with express instructions to vote for or against a particular resolution on the Proxy/Voting Form.

Signing Instructions for Voting Forms

Individual

Where the holding is in one name, the shareholder must sign.

Joint Holding

Where the holding is in more than one name, all of the shareholders should sign.

Power of Attorney

If this Voting Form has been signed under a power of attorney, a copy of the power of attorney (unless already deposited with the Company) and a signed certificate of non-revocation of the power of attorney must be produced to the Company with this Voting Form.

Companies

This form should be signed by a Director jointly with another Director, or a Sole Director can sign alone. Please sign in the appropriate place and indicate the office held.

Questions in advance of the meeting

To assist the Board to provide answers to questions from shareholders, Scales is offering a facility for shareholders to submit questions in advance of the Annual Meeting. Questions should relate to matters that are relevant to the Annual Meeting including matters arising from the financial reports and any general questions regarding the performance of Scales. Individual responses to questions will not be provided, but the Chair will, at the Annual Meeting, endeavour to address commonly raised questions. You can email your questions to:

info@scalescorporation.co.nz or write them on a separate sheet of paper and return with this form.

Proxy

STEP 1

Items of Business – Voting Instructions/Voting Form

Please note: If you do not plan to attend the meeting, you may cast a postal vote or appoint a proxy to vote at the meeting. This can be done electronically.

Ordinary Resolutions

To consider, and if thought fit, to pass the following ordinary resolutions:

Resolutions supported by the Board:

- | | For | Against | Proxy Discretion | Abstain |
|---|--------------------------|--------------------------|--------------------------|--------------------------|
| 1. That the Board is authorised to fix the auditor's remuneration for the coming year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. That Andrew Borland, who retires and is eligible for election, be re-elected as a Director of Scales. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. That Alan Isaac, who retires and is eligible for election, be re-elected as a Director of Scales. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. That the total annual remuneration available to be paid to Directors for their services as Directors be revised to \$625,000 per annum effective from the close of the Annual Meeting, with such sum to be divided amongst the Directors as the Board may from time to time determine. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

If your proxy will be attending the meeting remotely, please ensure that you provide their contact details (phone and email address). If this information is not provided, we cannot guarantee remote admission to the virtual meeting for your proxy.

Proxy contact Details (Phone): _____ and (Email): _____

STEP 2

Appoint a Proxy

If you mark any of the PROXY DISCRETION boxes above you must appoint a proxy. This may be the Chair or any Director if you so wish.

I/We being a shareholder/s of Scales Corporation Limited

hereby appoint _____ of _____

or failing him/her _____ of _____

as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions at the hybrid **Annual Meeting of the Shareholders of Scales Corporation Limited ("Scales")**, to be held on **Tuesday, 10 June 2025 at The Piano, 156 Armagh Street, Christchurch commencing at 3.30 pm, and at any adjournment of that meeting.**

SIGN

Signature of Shareholder(s) This section must be completed.

Shareholder 1

or Sole Director/Director

Shareholder 2

or Director (if more than one)

Shareholder 3

Contact Name _____ Contact Daytime Telephone _____ Date _____

ATTENDANCE SLIP



Annual Meeting of the Shareholders of Scales Corporation Limited ("Scales"), to be held on Tuesday, 10 June 2025 at The Piano, 156 Armagh Street, Christchurch commencing at 3.30 pm.